

NEW RIVER SOLID WASTE ASSOCIATION
REGULAR BOARD MEETING MINUTES
November 10, 2016

The New River Solid Waste Association Board of Directors met in regular session on November 10, 2016 with the following members present:

Commissioner Karen Cossey, Vice-Chairman
Commissioner Eddie Lewis, Secretary/Treasurer
Commissioner Woody Kitler
Commissioner Kenny Thompson

Others present were: Darrell O'Neal, Executive Director
Perry Kent, Assistant Director
Melissa Waters, Chief Finance Officer
Lydia Greene, Office Manager/Admin. Asst.
Russell Wade, Attorney

Vice-Chairman Cossey called the meeting to order which was followed in prayer led by Commissioner Thompson and the Pledge of Allegiance.

Vice-Chairman Cossey called for a motion on agenda item #2, Approval of Expenditures for August, September and October 2016. Commissioner Kitler made a motion to approve the expenditures for August, September and October 2016. Commissioner Lewis seconded the motion. The motion carried unanimously.

Vice-Chairman Cossey called for a motion on agenda item #3, Approval of Regular Board Minutes for August 11, 2016. Commissioner Lewis made a motion to approve the minutes for the Regular Board Meeting Minutes for August 11, 2016. Commissioner Kitler seconded the motion. The motion carried unanimously.

Vice-Chairman Cossey asked if there were any questions or comments from the public. There were none.

Vice-Chairman Cossey called for discussion of agenda item #5, Engineering Updates. Mr. Joel Woolsey, Jones Edmunds, said item "A" is

for Work Order #71, Permit Compliance Monitoring Services for FY 2016-2017 in the amount of \$54,000. This is an annual work order that covers required monitoring for the landfill and is an amount included in the budget.

Vice-Chairman Cossey called for a motion on Work Order #71 for Permit Compliance Monitoring for FY 2016-2017 in the amount of \$54,000. Commissioner Lewis made a motion to approve Work Order #71 as presented. Commissioner Kitler seconded the motion. The motion carried unanimously.

Mr. Woolsey said item "B" is for Work Order #72, Miscellaneous Engineering Services for FY 2016-2017 in the amount of \$125,000. This is an annual work order covers all miscellaneous engineering services approved by the board and is an amount included in the budget.

Vice-Chairman Cossey called for a motion to approve Work Order #72 for Miscellaneous Engineering Services for FY 2016-2017 in the amount of \$125,000. Commissioner Lewis made a motion to approve Work Order #72 as presented. Commissioner Kitler seconded the motion. The motion carried unanimously.

Mr. Woolsey said item "C" is for Work Order #73, Title V Services for FY 2016-2017 in the amount of \$120,000. This is an annual work order for required Title V Services and is an amount included in the budget.

Vice-Chairman Cossey called for a motion to approve Work Order #73 for Title V Services for FY 2016-2017 in the amount of \$120,000. Commissioner Kitler made a motion to approve Work Order #73 as presented. Commissioner Thompson seconded the motion. The motion carried unanimously.

Vice-Chairman Cossey called for discussion of item "D", Other updates. Mr. O'Neal said that the EPA has new rules for Title V gas emissions at landfills. New River's routine gas monitoring requires the engineers to walk the landfill with a meter to monitor for gas leaks, if a leak is found we have 10 days to repair the gas leak and re-test. If the 10 day re-test still shows a leak at that location then a re-test at 30 days is required. The new EPA regulations will require much more testing at many more locations and right now it is not clear what all this means, except that we know that future testing will likely be a week long process instead of hours. The work order presented by Jones Edmunds today only includes the Title V monitoring prior to the new regulations. Mr. O'Neal said that Mr. Kent has proposed that we purchase the gas monitoring equipment for New River and do the testing ourselves. Commissioner Cossey asked if this would be cheaper. Commissioner Thompson asked if EPA would honor our test

results. Mr. O'Neal said he had the same questions. Mr. Laux, Jones Edmunds, said that some of their clients already do the gas monitoring themselves and EPA allows for in-house employees to do this monitoring. Commissioner Cossey asked how much for the equipment. Mr. Kent said the machine would cost between \$35,000 and \$40,000 with additional expenses that would include calibration and the gas required to use for the testing. Mr. Kent added that EPA wants landfills to do daily monitoring which we already do by having an employee ride and look every day. This equipment would produce records showing the monitoring has taken place. Mr. Woolsey said that the EPA published regulations October 12th and stated that affected sites have 60 days to be in compliance. Mr. O'Neal said it may save us money by purchasing the gas monitoring equipment and do the monitoring ourselves and the board would be kept informed as we look into it further.

Vice-Chairman Cossey called for discussion of Agenda Item #6, Discuss budget amendments and other financial matters. Mrs. Waters said the budget amendment #1 for FY 2015-2016 includes two Jones Edmunds work orders for projects not completed by the end of the fiscal year. The balances of the work orders total \$271,457 which has been moved to this year's budget and is reflected in the current budget. Mrs. Waters said Escrow funds have also been moved into an account created for funding Other Post Employee Benefits (OPEB) in the amount of \$100,000 along with funding an escrow account for FRS pension liability in the amount of \$100,000. Amendments are shown for escrow accounts for Cell 7 Construction, Depreciation, and Phase II Development where \$176,186 was moved to cover Phase II expenses to date. Mrs. Waters added that these budget amendments are being made on unaudited figures. Budget amendment #1 for 2016-2017 reflects the \$271,457 that was moved to Operating Expenses from the escrow account for Phase II Development.

Vice-Chairman Cossey called for a motion on Budget Amendment #1 for 2015-2016 and 2016-2017 as presented. Commissioner Lewis made a motion to approve the budget amendments for 2015-2016 and 2016-2017. Commissioner Thompson seconded the motion. The motion carried unanimously.

Vice-Chairman Cossey called for discussion for Agenda Item #7, Discuss benefit package for NRSWA retirees. Mr. O'Neal said we have never addressed the need for retiree health benefits as there were no

NRSWA employees who have been retirement eligible until now. Currently there are several employees that are approaching retirement age. Mr. O'Neal said that the question is whether New River is going to offer any benefits to retirees as other state organizations do. Mr. O'Neal said that Policy 16-01 includes 2 benefit proposals. The first is for employees 55 years of age and employed at NRSWA for a minimum of 15 consecutive years to receive 80% of the health insurance benefit package annually that regular employees are receiving. The second proposal is for employees 55 years of age and employed at NRSWA for a minimum of 20 consecutive years to receive 100% of the health insurance benefit package annually that regular employees are receiving. The third part of the policy is that retirees must be signed up for Medicare at age 65 to be qualified. Mr. O'Neal said our employee health policy qualifies for these retiree benefits to be added. Mr. O'Neal added that although it can't be done tonight, we may look at modifying the policy in the future by adding a third benefit for employees who are age 55 with a minimum of 10 consecutive years of employment to receive 50% of the current employee health benefits.

Vice-Chairman Cossey called for a motion on Policy 16-01, Health Insurance Benefits for New River Solid Waste Association Retirees. Commissioner Lewis made a motion to approve Policy 16-01 as presented. Commissioner Thompson seconded the motion. The motion carried unanimously.

Vice-Chairman Cossey asked for discussion for Agenda Item #8, Discuss participation in a (new) heavy equipment training program in association with the Bradford-Union Technical Center. Mr. O'Neal said that several discussions have taken place in the past with the Bradford-Union Tech Center who wants to start a program for training heavy equipment operators. The problem has been there was not a good location available to have the training or any certified equipment operators who could perform the training. Mr. O'Neal said that the concept would be that the 45 acres here at the landfill where the pines have been cut would be used to clear, dig, build roads and generally operate heavy equipment. The issue has to do with liability for New River. Commissioner Cossey asked who would pay for the liability insurance for New River. Mr. O'Neal said that we would need to negotiate who pays for what and if the board is interested in the program, he will pursue the liability issue. The board was in agreement that this is a program that would benefit the community and should be pursued.

Mr. Kent added that we are holding onto our old loader to use for this program based on the board's decision.

Vice-Chairman Cossey asked for discussion under agenda item #9, Update on Alachua County contract extension. Mr. O'Neal said he does not know where we are on the Alachua County contract. As directed by the board a letter was sent to Alachua County on August 31st offering a rate and outlining the benefits and savings of \$81,000 per month for the taxpayers of Alachua County with an early contract renewal. We did not hear back from that correspondence. A copy of the email that was sent to Dr. Niblock on October 24th has been provided for the board. This email pointed out we had seen a video of their commission meeting where a commissioner had asked where the county was on contract negotiations with New River. The county manager had indicated the county intended to bid out solid waste disposal. Mr. O'Neal said the purpose of the email was to ask for information about the bid, when, where, what, etc. We have not heard back from anyone at Alachua County. Mr. O'Neal said he is not sure what to do next other than see what Alachua County does. Ms. Palmi said that she didn't know why there wasn't a response. She added that it appears an RFP not an IFB will be published. The board has been presented with the options for solid waste disposal and has asked for a presentation to cover pros and cons for each option. Mr. O'Neal added that per the contract Alachua County is to let us know by year end 2017 what their intentions are, however, it is costing them a substantial amount of money now by delaying a renewed contract with New River. Mr. O'Neal said he would keep the board informed on any new developments.

Vice-Chairman Cossey called for discussion under agenda item #10, Alachua County Issues/Items. Ms. Palmi said she would like to thank New River staff for helping out with several problems in the past few months. Also, after the hurricane in October, they ended up with over 2 million pounds of yard trash. Ms. Palmi added they are breaking ground on the Resource Recovery Park and it should be presented for approval December 1st.

Vice-Chairman Cossey asked for any discussion under agenda item #11, Attorney Issues/Items. Mr. Wade said he would like to advise the board there had been a lawsuit filed that included NRSWA along with a health care provider and the Baker County BOCC concerning an inmate

injury. We have responded saying NRSWA is not liable. He will update the board after the case is completed and records can be released.

Vice-Chairman Cossey asked for discussion under Agenda Item #12, Executive Director Issues/Items. Mr. O'Neal said he has had discussions with Commissioner Kitler for several months now about the number of guests who visit New River landfill and the fact that several of our past landfill projects along with our EGC project has been recognized nationally. New River's address is Raiford, however, the town of Raiford does not have any signage. The question come up whether New River could help with signs for the town of Raiford. Mr. O'Neal asked if the board is interested in providing the signs and estimated the cost to be around \$4,000 to \$5,000. Mr. O'Neal said the wording for the signs would have to be approved by DOT and permission would have to be obtained. The board was in agreement to look into the signs.

Vice-Chairman Cossey called for discussion under agenda item #13, Board/Chairman Issues/Items. Commissioner Lewis thanked the board and staff for all the years he was able to serve as Commissioner here at New River.

Vice-Chairman Cossey called for discussion under agenda item #14, Recognition of service – Commissioner Gordon Crews. Mr. O'Neal said Mr. Crews was not able to make it to the meeting tonight and when we prepared the agenda no one knew how the election was going to go and we had no idea that Commissioner Lewis and Commissioner Hartley would not be returning in addition to Commissioner Crews. We would like to plan a recognition for all three commissioners at some time in the future.

Vice-Chairman Cossey called for a motion to adjourn. Commissioner Lewis made a motion to adjourn which was seconded by Commissioner Thompson. The meeting was adjourned.